

## Sustainability

E.031725.v1

There is a lot of misunderstanding on the subject of sustainability.

It is not only the raw material which must be sustainable, but likewise the process of manufacturing and the workforce. Tapetex tries to combine this all in one integrated concept.

### Sustainable raw materials

Everything that grows and flourishes is an inexhaustible cyclical process. All bio-based materials that are either vegetable or animal materials are sustainable.

Examples are the Tapetex raw materials: linen, cotton, viscose, sisal, woodpulp, silk and wool.

These products are all sustainable as they can be replenished every year.

On the opposite side you have, for instance, man-made products like polyester and vinyl which cannot be replenished and consequently are not sustainable.

### Sustainable manufacturing

The products must be manufactured with a minimal impact on the environment. In this respect Tapetex brings an integrated concept of total sustainability.

All machinery is state of the art and energy managed. The energy is green, either wind or solar. The light system is high-tech, spot controlled, LED lightning.

The total production is 100% water based and all chemicals used are approved by the European Chemical Reach Regulations.

### Sustainable workforce

Likewise our workforce is part of this integrated concept. At Tapetex we have no temporary workers, only fixed contracts of 40 hours a week in a day shift and no overwork or night shifts.

All heavy work is eliminated, everything is fully automated so that no manual labour is required. Our people must concentrate on quality above quantity.

Within today's public concern about global climate change, Tapetex tries to contribute a bit with our sustainable raw materials, production processes and workforce.

